



**LACOMBE MINOR HOCKEY ASSOCIATION
OPERATIONAL COMMITTEE MEETING
Minutes**

**Gary Moe Auto Group Sportsplex Community Room
LACOMBE, ALBERTA
March 18, 2026**

Call to Order. 702 pm. Alyssa Dinter, Curtis Goulet, Joanne Day, Erin Fuller, Ryan Fauria, Nicola Fauria, Priscilla Blokland, Tara Worobetz

1. APPROVAL OF MINUTES

- 1.1 Approval of LMH Operating Committee Meeting from February 18, 2026. [Motion to approve by Nicole Fauria, seconded by Curtis Goulet. All in favour. Motion carried.](#)

2. BUSINESS ARISING FROM MINUTES

- 2.1 Additions to Unfinished Business.

3. APPROVAL OF AGENDA

- 3.1 Additions to New Business
3.2 Approval of Agenda [motion to approve by Ryan Fauria, seconded by Nicole Fauria. All in favour. Motion carried](#)

4. EXECUTIVE REPORTS

- 4.1 President – Priscilla Blokland

- Life Savers
 - Erin Full - great job with the NBC tournament, program and year-end awards banquet and support garnered from people- going smoothly!
 - Alyssa Dinter for keeping others moving and helping them stay organized.
- **Intentions of return**
 - Jordi Stewart (move to U15 Director), Ryan Fauria (move to U18 Director), Angela Wymann-Richter (CAHL representative), Kevin Henderson (Female Director) & Jeremy Dreise (Development and Coach Mentor) have responded - please reach out soon if you intend to return.
- Unprecedented G&C
- **Volunteer Positions with Honouraria** These are key roles for the organization that cannot be changed year over year - a thoughtful approach is needed to review the roles, functions, and create succession plans. We do not plan to post these roles annually like a formal job, but are exploring Expression of Interest to support succession planning
- **Volunteer Bond and Policy** - we have reviewed and do not plan to introduce a Volunteer Bond this year - however, we will be tabling updates to volunteer expectations and requirements for the LMHA Handbook at the next Operating Committee meeting and will be including expectations as part of the agreement of registering players for the upcoming season
- **Cash Raffle vs Registration Fee increases:** The survey results will be shared in Unfinished Business but the association was split. We are continuing to explore the path forward - whether that is providing an option to increase registration fees and opt out of cash raffle or pursuing cash raffle another year. We are also looking at options for years when LMHA is the recipient of a casino opportunity (typically every 3 years)
- **End of Year Survey** - Changing the approach this year and will be modelling it after recent changes Hockey Alberta has made to ensure constructive feedback comes in and clearly identified changes
- **Registration Changes** - We are creating efficiency and streamlining-registration will open after the AGM. Participants of the AGM will receive a discount code to apply that will be valid until June 30. Easier than creating two registration packages. Handbook changes are forthcoming in April.

4.2 Vice-President – Curtis Goulet

- Reviewing evaluation software
- Planning and discussing evaluation changes in advance of beginning of next season
- Ongoing discussion with Coach Mentor on how to engage with coaches
- Next CAHL meeting is on Monday
- Communicating and advocating on the need for NBC in U15 and U18

4.3 Treasurer & Bookkeeper – Joanne Day & Stacy Christensen

■ Team Finances:

- Teams are submitting their year end budgets & wrapping up team financials

■ 2026/27 Budget

- Developing budget for next year - are there any items/funds groups would like for next year? For example: Ice Hockey Systems association subscription or other coaching needs, equipment (new boards have been discussed), special events
- Budget is presented to Ops Committee then approved at Spring AGM in May
- **Actions:** Consider a quick survey on who is using Ice Hockey Systems and send ideas for budget to Stacy and Joanne ASAP
- Outstanding fees: \$2405 +/- (560+/- Rockets reg and dev) will continue to try and collect, profiles may be blocked at April 30
- Hockey Alberta slight fee increase for 2026/27 season (team official and player +\$1.00) . HC fee remains the same.

Minor Hockey (U11, U13, U15, U18)							
AAA (Male & Female)	****	****	****	\$31.50	\$41.41	****	\$72.91
AA (Male & Female)	****	****	****	\$31.50	\$41.41	****	\$72.91
All Other Minor	****	****	****	\$31.50	\$41.41	****	\$72.91
Accredited Schools	****	****	****	\$41.50	\$41.41	****	\$82.91
Other Hockey Programs							
Intro to Hockey (U7&U9)	****	****	****	\$24.00	\$41.41	****	\$65.41
Rec / Pond Hockey	****	****	****	\$19.00	\$41.41	****	\$60.41
Para Hockey	****	****	****	\$19.00	\$41.41	****	\$60.41

TEAM OFFICIAL FEES	HA Registration Fee	HC Participant & Insurance Fee	HC Supplementary Medical / Dental	Total Fees/ Participant
Senior Hockey - Coach, Manager, Trainer, etc.	\$29.00	\$41.41	****	\$70.41
Junior Hockey - Coach, Manager, Trainer, etc.	\$29.00	\$41.41	****	\$70.41
Minor Hockey - Coach, Manager, Trainer, etc.	\$31.50	\$41.41	****	\$72.91
Accredited Schools – Coach, Manager, Trainer, etc.	\$41.50	\$41.41	****	\$82.91
Intro to Hockey - Coach, Manager, Trainer, etc.	\$24.00	\$41.41	****	\$65.41
Rec / Pond & Para Hockey - Coach, Manager, Trainer, etc.	\$19.00	\$41.41	****	\$60.41
Hockey Canada Skills Academy Instructor	\$19.00	\$41.41	****	\$60.41

* The Hockey Alberta Registration Fee outlined above for each level of hockey and/or registration type is invoiced, by participant, to member organizations using three sub-fees - the **Participant Fee** (variable), **Technology Fee** (\$1.00) and **Facility Fee** (\$2.20).

** The Hockey Canada Participant & Insurance Fee consists of the **Hockey Canada Participant Assessment Fee** (\$10.17), **Sport Safety Fee** (\$4.58), **HCR Fee** (\$3.17), **Accidental Death & Dismemberment Insurance** (\$4.62), **Major Medical & Dental Insurance** (\$1.85), **Liability Insurance** (\$11.58), **Directors & Officers Insurance** (\$5.44).

5

- Reviewing Team Budget and Fundraising Policy updates

5.2 Game & Conduct – Nicole Fauria

- Hearing lots of positive feedback on LMHA
- Has been a busy season but very rewarding. Thanks to everybody for all their help and passion to make the season run.

5.3 Secretary – Alyssa Dinter

■ Bylaw Update

- Quotes received - \$6,000-\$14,000
- LMHA will pursue updating bylaws internally over 2026-27 season for tabling at Spring AGM 2027

■ Key focus areas include:

- Membership
- Executive, Operating Committee and Volunteer positions with honouraria
- Meetings (including notice periods, voting and quorum) for meetings such as special meetings and annual general meetings.
- Governance and oversight accountabilities for LMHA and its hub associations
- Financials
- Special resolution management

- LMHA Handbook Review & Update
 - Reviewing and updating the Handbook - motions to come for April Operating Committee
 - If there are any suggestions for changes, please provide recommended changes in advance of next Operating Committee

5.4 Past President – Amy Richter

5.5 Administration- Alison Stangeland

- Last full week of practices, next week only three teams practicing.
- Working on getting a U18AA CAS Skate mid april
- U11AA, U13AA and U15AA skates are full and taking place April 1 & 2
- Memorial award presenters have all been invited and most are attending
- Player awards and association awards are getting made
- Equipment return dates are scheduled beginning of April and have been sent to managers, most teams are signed up. Not looking to remove equipment deposit but a better way to administer it
- **Discussion:** For “ID” skate - are we evaluating or is it an opportunity for development and a skate to explore. May be worth clarifying what occurs at an ID skate to support parent expectations or perceptions. Share with CAS.

5. DIRECTOR REPORTS

5.1. Intro to Hockey (U5, U7 and Rocket Launchers) – Brendan Futrell

- No update provided

5.2. U9 – Tara Worobetz

- Wrapup party went well, kids had fun
- All done

5.3. U11 – Stephen Cox

- Tier 2 has completed exhibition games and practices. Parents vs Kids game this Saturday will be their final ice time of the season!
- Tier 4 has 1 exhibition game this weekend against Blackfalds and a Tournament in Chestermere the following weekend to wrap up their season.

5.4. U13 – Jordi Stewart

- Not able to attend tonight's meeting
- Willing to fill role of U15 Director next season
- Unsure of Governor position for 2026/2027 Season
- Second year U13's did a hitting clinic with Jeremy and a few of his U15 kiddo's. Well received and went very well. We weren't able to get in another session but hopefully in the fall.
- Email send to Managers about U15NBC team playing in RDMH playoffs and to encourage folks to come out and cheer them on and that it is a great opportunity for the 2nd year U13 kiddos to see what NBC is all about.

5.5. U15 – Ryan Fauria

- Both A and B team have had some exhibition games .
- NBC is still in playoffs. Round 1 went to 3 games, Round 2 went to 3 games, Round 3 hampionship round First game Thursday at 7:15, Game 2 is in RD Friday and if needed Game 3 in Lacombe sunday.
- NBC tournament is at the end of March. Sounds like it was hard to fill the spots, if it was about 2 weeks earlier for advertising might of been easier to get teams.

5.6. U18 – Joanne Day

- Both teams are out of playoffs, U18B is hosting a home tournament this weekend - where is the schedule posted?
- U18A brought in a psychologist to lead three sessions on “Staying in the Competitive Zone.” He worked with players on how to recognize when they're in that optimal state—and how to get back to it when they drift into being under-stimulated (bored) or over-stimulated (losing emotional control, leading to mistakes and penalties). It gave both players and coaches practical tools to manage emotions, rather than simply telling them to “stay focused”, “keep their cool” or “stay out of the box”.
- I encourage other teams to consider this next year - or possibly the association can develop a program that builds on itself year over year.

- **Action:** LMHA to consider looking into sports psychology earlier in the year and adding it into the budget
- 5.7. CAW Governor & Female Director/- Robbin Nikiforuk & Kevin Henderson
- U11 CAW - they won the RMFHL consolation banner! They are attending a tournament in Olds March 20-22 to end their season.
 - ID/Try hockey - March 19th at the Lacombe Arena. Holding two ice times. 5-6pm, U9/U11 - 16 girls registered (3 U9s). 6-7pm, U13/U15 - 20 girls registered (6 U15s). No players registered for U18. 12 registrants didn't play minor hockey last season, they played ringette, pond hockey, rec hockey, figure skating or didn't play.
 - Lynden Fischer Memorial Female Hockey Award - Quinn Fischer will prepare a video to play at the awards day April 12th since she is not able to attend. Recipient can be on any female team, however, if there is a U15 female team it will be awarded to that team.
 - Year End Awards: The year-end Warriors plaques being updated to say "Central Alberta Warriors" so its more defined going forward
 - CAW board positions - still working on director job descriptions.

6. COMMITTEE REPORTS

- 6.1. Referee in Chief – Mike Luymes
- Ref surveys-late start to the season. Looking to start brand new next fall and educate coaches at beginning of next season
- 6.2. Referee Assignor - Jody Blokland
- Anticipating Ref Awards for Sunday, March 29 (considering doing it following NBC tournament).
- 6.3. Fundraising Convenor – Tara Worobetz
- Willing to return next year
- 6.4. Sponsorship Chair – Teri Lynn Amundson/Tamara Cox
- No update
- 6.5. Safety Officer - Alasdair Agnew
- No update
- 6.6. Social Media Coordinator - Melanie Callihoo
- Not returning
- 6.7. Development Director- Jeremy Dreise
- Willing to return
 - Willing to continue in Development Director Role for 2026/2027 Season
 - Ran a hitting night with the 2nd year U13 kids and it was successful - had some U15 players out to help also.
 - Plan on cleaning up the equipment room after spring break and making a list of things that need to be replaced or added to the room if anyone has any thoughts on things they would like to see added.
 - Will meet with Alison to decide on ice plans for next year as far as preseason time with different levels as well as development ice for next season.
- 6.8. Coach Mentor – Jeremy Dreise (Lead) / Joe Bouvier / Casey Calihoo / Jon Sydenham / Tyler Guppy
- Looking at possibly one mentor per division to help spread the work around
 - Met with 1 coach to do a year end debrief... shared information with Curtis and I am open to meeting with other coaches or managers if they would like to chat about how their year went. Good opportunity to get feedback so we can continue to strive for improvement going forward.
 - Plan to meet with all the mentors before the AGM to see who is willing to stay on for next season
- 6.9. Central Alberta Selects Governor – Brent Talsma
- No update
- 6.10. Tournament Coordinator - Alyssa Dinter
- Year-End Financial Highlights
 - Surplus areas tend to be in ice, refs (meals, snacks, officiation), medals and player packs
 - Opportunities for improvement and consideration provided to Executive for next year

- Updating the Tournament Planning Handbook based on feedback this year and expanding on Tournament Coordinator role and responsibility for next year

	Tournament Registration Fees & Expenses			Fundraising		LMHA 20%	Projection per team
	Registration Fees Collected	Actual	Funds returned to LMHA	Fundraising Expenses (excluding 50/50)	Fundraising Income (net)		
U13 (3 home; 9 away teams)-3 days	\$17,775 (\$1,975 registration)	\$16,390.96	\$1,384.04	\$799.03	\$5393.39	\$1,078.68	\$1,438.24
U11 (3 home; 9 away teams)-3 days	\$17,100 (\$1,900 registration)	\$15,548.29	\$1551.71	\$536.88	\$5,472.97	\$1,094.59	\$1,456.46
U9 (3 home, 12 away teams)-2 days	\$13,825 (\$1,150 registration + \$25/extra player one team)	\$12,804.93	\$1,020.07	\$765.48	\$5,815.50	\$1,010.00 +\$590.01 (extra beyond max team return) = \$1,600.01	\$1,346.67 Max return: \$1,150
U7 (3 home, 9 away teams)-1 day	\$6,525 (\$725 registration)	\$6407.47	\$117.53	\$454.67	\$3,412.94	\$682.59	\$910.00
Total:			\$4,073.35			\$4,455.87	

- 6.11. Special Events Coordinator- Erin Fuller
- Would like to organize a LMHA Draft Watch party for Daxon Rudolph on June 26
 - Considering staying on next year
 - Inquiries on Lacombe Days parade participation - will send an email Google form to members for interest in May
- 6.12. Rockets Give Back Coordinator - Heather Agnew
- Anticipating not to run skills competition this year

7. UNFINISHED BUSINESS

7.1. Cash Raffle Survey Update

■ Cash Raffle Survey Update (39 responses)

- Overall: Low response rate (39 responses) and generally respondents are split between continuing cash raffle or increasing registration fees
- **Action:** Further review and discussion on options to present at April Operating Committee

Survey Results:

- Do you support continuing with the annual cash raffle as the association's primary fundraiser?
 - Neutral/No Preference (12/39)-31%
 - Support or strongly support continuing the annual cash raffle (18/39)-46%
 - Strongly do not support or do not support continuing the annual cash raffle (9/39) – 23%
- Would you prefer an approximate \$100 increase in registration fees per player instead of participating in the annual cash raffle?
 - Neutral/No Preference (6/39)-15%
 - Strongly prefer or Prefer a registration fee increase instead of raffle (16/39) 41%
 - Strongly prefer or Prefer the raffle instead of a registration fee increase (17/39) 44%
- Would you support the association exploring an alternative fundraiser designed to generate at least \$20k in net proceeds?
 - Do not support (4/39)
 - Neutral/No Preference (13/39)

- Support or strongly support (22/39)
 - **Action:** Need to do additional education for the organization to provide greater understanding of association vs team fundraising and allocation of funds
- 7.2. Tabled to future planning for 2026/27
- Promo Budget & Potential Items (e.g. Special Event giveaways)
 - Bylaw update
 - Baseline Concussion Testing
 - Honouraria Position Job Description Review
 - Fundraising Convenor exemption from raffle
 - Evaluation Review
 - Sponsorship & Apparel - U7 Jersey Sponsor approach; apparel sponsorship clarification

8. NEW BUSINESS

- 8.1. Google Non Profit System
- Google offers non profit arm of their business that is free. Once you're set up, have access to more functions (email, meet, drives) and set up through one administrator profile.
 - Some challenges occurring and free trial is over. Hope is by Spring can give people the email addresses.
 - **Actions:**
 - Before we switch over, Ops members need to go through email and drives and find what you think is pertinent and transferred. For old email addresses, reset them so anybody can get in on the back end.
 - Stacy to find out if Canva has a non profit license
- 8.2. Operating Committee Vacancies
- Looking to promote more vacancies-motion coming at next Ops Meeting regarding holding only one position (Exec and Operating) to promote greater spread out of volunteer support
- 8.3. Tournament Vendor - U18B
- Request for a business to promote services in the lobby - not supported as its seen as conflict of interest with the Team Sponsor
- 8.4. Drive Hockey Analytics
- Cost is ~\$25 per player (possibly per ice time); may be reduced to ~\$20/player based on volume
 - Software purchase is ~\$20,000, plus an annual licensing/registration fee
 - Company can provide a demo but requires early rink access to set up 16 sensors
 - System tracks players throughout and aims to reduce evaluation bias
 - Would not fully replace human evaluators (at least initially)
 - Currently used mainly by private leagues (e.g., Edmonton and Calgary)
 - Provides heat maps of player movement during gameplay
 - Sensors can remain installed year-to-year; ongoing licensing required and city approval needed
 - Could potentially replace evaluators and TeamGenius in the future
 - Canadian company
 - Last year's cost was ~\$12,000 (evaluators + TeamGenius, Rockets only, excluding goalies U11-U18)
 - No Wi-Fi concerns identified
 - Reliability still a question
 - **Action:** Send link and information to Operating Committee for more information
- 8.5. Registration Date Change
- **Motion** LMHA Handbook update Section 1.5 Registration Deadlines that registration opens for Resident players from May 1 to after the Spring AGM. Motion made by Curtis Goulet, seconded by Ryan Fauria. All in favour. Motion carried.
 - **Motion** LMHA Handbook update Section 1.6 Registration Fee Payment that Attendance at the Spring AGM is required to receive a \$100 per player registration discount for Rockets players in U7 and above divisions (excluding Rocket Launchers Learn to Play). Eligible families will be provided with a discount code at the AGM, valid until June 30 of the applicable registration year. If you did not attend the AGM and use the discount code to receive the \$100 discount per player, the discount will be removed and you will be responsible for the full registration fee. Motion made by Ryan Fauria, seconded by Erin Fuller. All in favour. Motion carried.
- 8.6. CAHL Fees

- **Motion** to donate what would have been our CAHL fee to the RDMH (\$256) for U15NBC in lieu of being allowed to play in their league for free. Motion made by Curtis Goulet, seconded by Erin Fuller. All in favour. Motion carried.

Note: April meeting will forego Director reports and focus on motions and preparing for AGM. Attendance strongly encouraged to conclude updates from this season before moving into next.

Adjourn 847 pm

Adjourn. Next meeting date April 29, 2026 7-9pm Gary Moe Sportsplex